



[John A. Ferguson Jr.]

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John A. Ferguson Jr. advises employers on all aspects of traditional labor and employment law, and has developed a specific litigation capability in defending employers before state and federal courts, state and federal administrative agencies, in hearings, arbitrations and collective bargaining. Client representation includes issues of workers' compensation retaliation, the National Labor Relations Act (NLRA), Texas Labor Code, Americans with Disabilities Act (ADA), Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act (ADEA), and Family Medical Leave Act (FMLA). Mr. Ferguson also counsels clients on wrongful discharge, occupational safety and health, employee benefits disputes, ERISA, union-management relations, wage and hour matters, and all other issues that concern the employment relationship.

Mr. Ferguson is a former trial attorney with the National Labor Relations Board (NLRB) and served as a briefing attorney with the Texas Court of Appeals in San Antonio.

Publications and Speeches

Co-author, "Wrongful Discharge Under Worker's Compensation Act," The Subpoena, San Antonio Bar Association, San Antonio, Texas, August 1989.

"Employment Law for Lawyers and Human Resource Professionals," The University of Houston Law Center's Course, 1999.

Laredo Association for Human Resource Management Employment Relations Seminar, 1999.

The University of Texas Fifth Annual Conference on Labor and Employment Law, 1998.

"Managing a Work Force in 1998," Texas Labor Letter Program, 1998.

17th Annual Advanced Civil Trial Law Seminar, State Bar of Texas, 1994.

Education

J.D., Texas Tech University School of Law, 1980

B.A., Duke University, 1976

Bar Admissions

Texas

Court Admissions

U.S. Court of Appeals for the 5th Circuit

U.S. District Court for the Northern, Southern, Eastern and Western Districts of Texas

Board Certifications

- Texas Board of Legal Specialization, Labor and Employment Law

Affiliations

San Antonio Bar Association

Texas State Bar, Labor and Employment Law Section

Noteworthy

Texas Super Lawyers, 2008

The Best Lawyers in America, 2008 and 2009