



Earn the Certificate that sets you apart.

Check out Laredo Community College's Human Resources Test Prep Course!

A Professional in Human Resources (PHR®) or Senior Professional in Human Resources (SPHR®) certification distinguishes you among your peers and highlights your commitment to your career as an HR professional. These valuable, industry-recognized credentials can open doors to unlimited career opportunities and professional growth. If you have yet to achieve this professional accomplishment, now is an excellent time in your career to pursue this important designation.

The SHRM Learning System can give you a distinct advantage as you prepare for the HR Certification Institute's exam—it is the only program that consistently exceeds the national pass rate year after year!

Profile of a Successful Candidate

Because our exams test on experience-based knowledge, you must have a minimum of two years of professional HR experience and provide evidence that:

- At least 51% of your daily activities are with in the HR function, and
- Those activities are at the exempt level (professional) as defined by the Fair Labor Standards Act or its equivalent outside of the United States.

An ideal PHR candidate

- Has a tactical/logistical orientation.
- Focuses on program implementation rather than creation.
- Has two to four years of exempt-level (professional) generalist experience.

Exams are administered by:
HR Certification Institute (HRCI) and are offered from
May 1 - June 30, 2009.

- Class dates:** Jan. 12 through Mar. 30
Mon/Wed - 20 class meetings
- Class times:** 6:30 pm - 8:30 pm
- Class tuition:** \$540 includes required text and SHRM Learning System participant materials (includes print materials and interactive software)



Laredo Community College is a participating member of the Society for Human Resource Management (SHRM)

For additional information, call Sandra Cortez at 956-794-4520 or visit us at:

Continuing Education Department
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LCC Fort McIntosh Campus
West End Washington Street



Laredo Community College

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